

ADVERTISEMENT DIRECT RECRUITMENT
(NOTE: THIS IS NOT A STATE OR CENTRAL GOVERNMENT JOB)

LAST DATE TO SUBMIT APPLICATION IS 05 April 2026



1. Management HJD Sainik School Kutch, Bhuj – Mundra Road, Tal: Bhuj, Dist: Kutch, Kera, Gajod – 370430, Gujarat invites the Applications from eligible candidates for the following vacancies on regular basis: -

2.

Ser No	Name of Post	No of Vacancy	Remarks
1.	Principal	1	
2.	TGT English	2	
3.	TGT Hindi	2	
4.	TGT Mathematics	2	
5.	TGT Science	2	
6.	TGT Social Science	2	
7.	Counsellor	1	
8.	Warden (Gents)	1	
9.	Martial Art Coach	1	
10.	Horse Riding Coach	1	
11.	Shooting Coach	1	
Pay	As per School norms. No constraints for deserving candidates		
Other Facilities	1. Rent free accommodation inside school campus. As a residential school it is mandatory for teachers to stay inside the School Camus. 2. Free vegetarian food with cadets as admissible by School Management.		
Age Limit	Should be preferably 21 years to 40 years. For experienced and deserving candidates age may be relaxed.		

2. Qualification and other details are as given below: -

Ser	Post	Qualification Details
(a)	Principal	<p>Essential:</p> <ol style="list-style-type: none"> Captain or Major equivalent rank retired officer from Education Branch, Army / Airforce / Navy.
(b)	TGT (Trained Graduate Teacher) - All Subjects	<p>Essential</p> <ol style="list-style-type: none"> Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate; <p style="text-align: center;">OR</p> <p>Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under:</p> <ol style="list-style-type: none"> For TGT (Hindi): Hindi as a subject in all the three years. For TGT (English): English as a subject in all the three years. For TGT (S.St): Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography. For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics. For TGT (Science)- Botany, Zoology and Chemistry. <ol style="list-style-type: none"> Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. Proficiency in teaching Hindi and English medium <p>Desirable:</p> <ol style="list-style-type: none"> Knowledge of Computer Applications. Proficiency and working knowledge in MS Office. Qualification higher than prescribed essential and relevant to the subject concerned obtained from registered, reputed and recognised institutions. At least two years post B.Ed. Offline Teaching Experience as a subject teacher and post B.Ed. Offline Teaching Experience should preferably be a continuous and uninterrupted in a CBSE residential co-educational institution as a concerned subject teacher. Proficiency and working knowledge in Co-Curricular and Co-Scholastic Activities, Sprots and Games, Athletics, NCC, NSS, Scouts and Guides, Event Organisation and Management, Adventurous

Ser	Post	Qualification Details
		<p>Activities, Marathons, Excursions, Expeditions, Educational Visits, Study Tours, Public Speaking, Career Guidance, Quizzes, Olympiads, Socially Useful Productive Works etc as per NEP 2020.</p> <p>5. Preference will be given to the eligible TGTs and other employees working in a Sainik School of Sainik Schools Society, Ministry Defence, Govt of India.</p>
(c)	PTI/ Coach Sports Various games	<ol style="list-style-type: none"> 1. B.P.Ed / M.P.Ed. or APTC NCO/JCO 2. Participated at National Level in Concern sports(for coach) / Athletics and any sports/Athletics (for PTI) 3. Proficiency in teaching in Hindi and English. <p>Desirable:</p> <ol style="list-style-type: none"> 1. Qualification higher than prescribed essential and relevant to the subject concerned obtained from registered, reputed and recognised institutions. 2. Proficiency and working knowledge in Co-Curricular and Co-Scholastic Activities, Sports and Games, Athletics, NCC, NSS, Scouts and Guides, Event Organisation and Management, Adventurous Activities, Marathons, Excursions, Expeditions, Educational Visits, Study Tours, Public Speaking, Career Guidance, Quizzes, Olympiads, Socially Useful Productive Works etc as per NEP 2020. 3. Have a coach degree/post graduate diploma/ Certificate course from Sports Authority of India Netaji Subhash National Institute of Sports (SAI NS NIS), Patiala or equivalent thereof.
(d)	Hostel Warden	<ol style="list-style-type: none"> 1. Ex-Serviceman JCO/NCO or Civilian with clean habit will be given preference. For Ex serviceman Education Qualification may be relaxed
(e)	Counsellor	<p>Graduate/Post Graduate in psychology or Post Graduate in Child Development or Graduate/Post Graduate with Diploma in Career Guidance and Counselling.</p> <p>Reserved for Female Candidate.</p>

3. The role of a teacher has always been vital in the all-round personality development of the Cadets and a Teacher is a role model influencing every facet of the Cadets' growth and developing their innate potentials, in addition to being a motivator, guide and friend and if the quality of teaching is good and the commitment of Teacher is high, the standard of the school is bound to rise. On the other hand, continuance of inefficient Teacher and his/ her equation with sincere and dedicated ones create a sense of dissatisfaction for the latter and for a Cadet who has to endure the inefficient Teacher will not only mar his/ her life/ career, but also cannot be compensated in any form in their entire life. Similarly, the Medical Officer and Counsellor will also play an important role in Cadet's growth and development and without his/ her active participation and involvement the Cadet could not be achieved his/ her dream and aim for which he/ she joined HJD Sainik School Kutch.

4. The scheme to establish Sainik Schools was introduced in 1961 with the primary aim of preparing Cadets academically, physically and mentally for entry into the National Defence Academy,

Indian Naval Academy and other regular Armed Forces of the country. Ministry of Defence (MoD) has approved setting up of 76 new Sainik Schools, in partnership with NGOs/private schools/State Governments. These schools will be set up in the initial round of the Government's initiative of setting up of 100 new Sainik schools across the country in partnership mode. They will be distinct from the existing Sainik Schools. HJD Sainik School Kutch is imparting full time CBSE quality residential education viz Academics, Sports and Games, Co-Curricular, Co-Scholastic, Cultural, Social, Scientific and Adventurous Activities, Marathons, PT Display, Marshal Arts, Yoga, Drill, NCC, Parades, Excursions, Expeditions, Educational Visits, Study Tours, Motivational Talks, Public Speaking, Career Guidance, NDA Coaching, Quizzes, Olympiads, Discipline, Socially Useful Productive Works and inculcating sound character, integrity, principles, values, ethos, etiquettes, comradery, leadership, workmanship, patriotism, Officer Like Qualities among the Cadets and making them responsible citizens.

5. The school is a full-time residential institution will commence Class VI this year and will be raised up to class XII. The nature of work and working hours are according to the rules and regulations of Sainik Schools Society, New Delhi. The school is not a State Govt or Central Govt institution. It is purely working under Sainik Schools Society and the governing rules and regulations of Sainik Schools Society are final in all respects for all purposes at all times on all occasions, vide Rules and Regulations -2022 for New Sainik Schools.

6. Indian nationals can only apply and all candidates have to produce their citizens in the form of a valid Aadhar Card or Voter Identity Card or Driving Licence or Passport or NRC or any other valid document issued by the competent authority of India with residential address and photo.

7. The appointment non-transferrable. The selected Staff will be on probation for one year extendable to two years. On successful completion of probation period the candidate will be considered for confirmation from the date of initial appointment for the said post.

8. On scrutiny and screening of applications the date and time of Written Examination, Demonstration, Interview, Results etc will be communicated through telephone. The Call Letter or any other kind of communication will not be intimated through Post/ Courier. However, school may send E Mail/ WhatsApp/ SMS. No Public Notice/ Media Advertisements/ Electronic Means/ Digital Platforms/ Mobile Applications/ Social Media Accounts/ Satellite Television Channels/ AIR directly or indirectly or in person etc and no Public Notice will be published in any newspaper. Hence all candidates are advised to attend the phone call of school in their own interest

9. The school reserves right under administrative & unexpected reasons at any point of time to:

- (a) Withdraw the advertisement either partly or wholly at any time without assigning any reason whatsoever.
- (b) Fill or not to fill up some or all the posts advertised for any reasons whatsoever.
- (c) Increase/ decrease the number of posts without giving any reason.
- (d) Any edition/ deletion and changes in matter of terms and conditions given in this notification/ advertisement of recruitment.
- (e) Hold Written Examination, Demonstration, Interview, Results etc for selection whenever circumstances so warrant.
- (f) Cancel the complete recruitment in case no suitable candidate is found and to appoint the required candidate on temporary, contractual and contingent basis.
- (g) Cancel/ restrict/ modify/ alter the vacancy without furnishing any reason whatsoever before or after interview.
- (h) To add few more tests/ examinations etc based on number of applicants reported.

(j) Appoint TGTs and PRTs on Contractual/ Temporary/ Part Time/ Adhoc / Daily Wage Contingent/ Outsourcing basis if no appeared candidate is found fit for regular appointment till the availability of a fit candidate for regular appointment.

10. The school will not be responsible for pre/ postponement of recruitment and the inconvenience caused due to any kind of bandh/ dharna/ agitation etc or any other unforeseen/ unexpected event which is beyond the control of school.

11. The school will not pay any kind of TA, DA for the above recruitment related journey (s). The candidates have to make their own arrangements for their stay during recruitment.

12. Candidates not meeting the essential and desirable educational and other qualifications are advised not to apply. If applied, applications of such Applicant (s) will not be entertained and will not be called for recruitment and the same will not be intimated in any form. Hence, the candidate (s) are advised to ensure before applying that they possess essential qualification and desired experience for the post. Qualifications other than prescribed at Para. 2 are neither essential nor desirable for the TGTs and PRTs Regular vacancies. Hence the applicants possessing other qualifications not relevant to the posts need not apply.

13. Persons of unsuccessful probation in previous employment or persons terminated/ dismissed/ removed/ cashiered/ debarred/ blacklisted by the competent authority in any school/ institution/ organisation/ establishment need not apply. If applied such candidate (s) will not be called for recruitment and the same will not be intimated in any form. Similarly, persons convicted or notified as guilty of misconduct by a Court of Law or notified as misuser of RTI Act by Central Information Commission/ State Information Commission/ RTI Court or Tribunal need not apply. If applied such candidate (s) will not be called for recruitment and the same will not be intimated.

14. In case of any inadvertent mistake in the process of recruitment/ selection which may be detected at any stage even after the issuance of Appointment Letter, the school reserves the right to alter/ modify/ withdraw/ cancel any communication made to the candidate (s)/ Applicant (s).

15. Ex-Servicemen who retired/ discharged/ released from Army/ Navy/ Air Force with service pension and exemplary character in SHAPE-I medical category are also eligible to apply if they are meeting the essential and desirable educational and other qualifications including age. Applicant will join duty at HJD Sainik School Kutch or before 01 July 2026 if they are meeting the essential and desirable educational and other qualifications including age and selected. In addition to the required certificates/ documents, they will also attach attested copies of Discharge/ Retirement Order issued by the competent authority i.e. Record Office/ Release Centre.

16. It is intimated that the Online Teaching Experience will not be taken into account as the school being a full time residential co-educational institution with an aim of preparing Cadets academically, physically and mentally for entry into the National Defence Academy, Indian Naval Academy and other regular Armed Forces of the country.

17. The essential and desirable educational and other qualifications including age will be reckoned till the last date to receive the application only i.e., 05 April 2026 (i.e., last/ closing date for receipt of applications). Mere fulfilment of essential and desirable educational and other qualifications including age does not entitle any candidate to receive intimation for recruitment and the decision of Management of HJD Sainik School Kutch is final.

18. The application should be as per prescribed format uploaded in the school website and QR code given and incomplete applications will not be scrutinised and screened and no call letter will be issued to them and the same will not be intimated in any form.

19. Selected candidates should be ready to take up responsibilities on or before 01 July 2026 in a Full Time Residential School which is completely different from Day Schools and being a residential school, the selected candidate has to reside in the provided accommodation in school campus only.

20. The school shall not be responsible for any loss, accident, damage, injury suffered by the candidate whatsoever arising in or out of the execution of his/ her work including travel for and during the above selection process during the recruitment.
21. A candidate's admission to Written Examination (Online/Offline), Demonstration, Interview, Results etc and subsequent process if any is strictly provisional. The mere fact that the call intimation issued to the candidate does not imply that his/ her candidature is considered for selection. The school is free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the required eligibility norms and/ or that he/ she has furnished any incorrect/ false information/ certificates/ documents or suppressed any material fact (s). If any of these shortcomings is/ are detected after appointment, his/ her service is liable to be summarily terminated.
22. Errors and omissions in advertisement/ notification and recruitment process are subject to corrections as per rules and regulations. Moreover, the guidelines relating to recruitment rules shall be followed as per Sainik Schools Society Rules and Regulations.
23. Candidates who have obtained Degrees/ Diplomas/ Certificates for various courses from any Institution declared fake/ derecognised by the competent authority shall not be eligible for recruitment. If this is detected at any stage during his/ her service, the service will be terminated forthwith.
24. In case of any dispute/ ambiguity that may occur in the process of recruitment, the decision of Management of HJD Sainik School Kutch in all matters relating to eligibility, acceptance or rejection of applications, mode of recruitment/ selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/ her agency.
25. No person shall be recruited unless he/ she is physically as well as mentally sound in health and free from any physical, mental, bodily defects that is likely to interfere the efficient professional performance in all respects for all purposes at all time on all occasions of his/ her day-to-day duties Including all kinds of Co-Curricular and Co-Scholastic Activities, Sports and Games, Athletics, NCC, NSS, Scouts and guides , Event Organisation and Management, Adventurous Activities, Marathons Excursion expeditions, Educational Visits, Study Tours, Public Speaking, Career Guidance, Quizzes Olympiads Socially Useful Productive Works etc as per NEP 2020 and all additional duties assigned from time to time as per NEP 2020. Candidates who are finally approved for the appointment to the school, he/ she shall produce Medical Fitness Certificate at the time of joining duty and the appropriate medical authority for conducting the medical examination will be a Medical Board consisting of three Group A Medical Officers of the status of Specialists namely a Physician, a Surgeon and an Ophthalmologist and in case of female applicants a Women Doctor possessing a medical qualification in one of the first, second or Part II of the third schedule to the Indian Medical Council Act, 1956 (102 of 1956) should be in the Board.
26. No interim correspondence whatsoever will be entertained from candidates regarding conduct and result of test (s) and reason for not being called for tests.
27. Corrigendum/ Addendum, if any pertaining to this advertisement/ notification will be uploaded on the school website only. No separate and individual communication will be made in any form and no Public Notice will be published in any newspaper.
28. Challenges for the new staff-
- (a) The School English medium fully residential school approved by the Sainik school Society (SSS), Ministry of Defence, New Delhi, therefore staff is expected to be proficient in English.
 - (b). Motivation, Zeal to learn, Discipline, Determination and Patriotism are the prerequisite qualities for the Sainik School.

- (c) Wholehearted participation in each and every event in the school is mandatory. All the staff on roll may have to attend the training/conference etc conducted by the SSS or CBSE as and when detailed. Performance of the staff will be regularly monitored.
- (d) House Masters/ Assistant House Masters will have to take all the meals with the cadets of their respective House. All the staff members have to stay in the accommodation provided by the School in the Campus only. Family quarters will be provided to the married staff. School is remotely located in a spiritual environment.
- (e) Sainik Schools teach Education Plus Curriculum also as prescribed by the Sainik School Society in accordance with NEP 2020 for the Holistic development of the cadets, therefore staff will have to teach that also.
- (f). Working hours are not fixed and sometimes staff has to carry out other assigned duties even during vacations.
- (g) Students from different States of India are enrolled in the school hence to work as an active team member is one of the basic requirements. Highly Educated and experienced staff are being selected to make a cohesive Team for all round development of the students.
- (h) If you are a person who is willing to accept these challenges wholeheartedly and want to contribute as an active Team member then you may join us as per our Vacancy requirements advertised from time to time.

29. Bhuj (26 km) and Gandhidham (78 km) are the suitable nearest railway stations, Gujarat State Transport buses are available and the school is situated on Bhuj- Mundra Road. Ahmedabad (368 km), Bhuj (29 km) and Adani Airport Mundra (39 km) are the nearest Airports to the school.

30. All kinds of communications/ intimations will be uploaded in school website/ emails, whats App, SMS, personal call only and no Public Notice will be published in any newspaper. Hence, all candidates are advised to visit the school website regularly and attend all calls in their own interest.

31. All candidates must submit their personal details and resume via the Google Form link/QR code available on our school website (<https://hjd-sainik-school-kutch.org>). A short self-introduction YouTube video link is also required. For queries, contact hrdhjdssk@gmail.com

Dr. Jagdish Halai,
Chairman,
HJD Sainik School Kutch